Front-End Team Leader (HTML5 CSS3 ES6)

Location: Ha Noi , Dong Da

## **Top 3 Reasons To Join Us**

* Macbook and cutting-edge equipments
* Top-notch skill development
* Year-end, regular spot bonuses

## **The Job**

You are in charge of architecting and building the front-end of award-winning websites and e-commerce stores with millions of views per month for well-known brands around the world. You will lead, supervise and train a team of 3 or 4 developers, and collaborate with Technical Lead and Project Managers to ensure projects are delivered with the best quality and optimal timeline.

You are perfect for this position if:

* You lead by example, and you follow with discipline. You always set a high standards for your own work and for others’, because you understand that it is the only way to build your character and integerity.
* You have a keen eye for details but can also quickly form a big picture of how design components should be structured.
* You write maintainable code that is well thought out and can be reused across multiple projects.
* You are independent and fearless. You have vast experience dealing with cross-browser compatibility and are able to create optimized solutions to difficult front-end layout and animation requirements.
* You are also a team player who supports other team mates and happily train or guide less experienced developers.
* You consider yourself a craftsman who puts out quality work that you are proud of. Don't apply if you are not someone who's willing to put in time and effort to produce best quality works within deadlines.
* You are constantly learning new skills and also want to challenge yourself to become a full-stack developer.

## **Your Skills and Experience**

* 4+ years of experience building websites for fashion or premium brands, especially in US / Australian / EU markets.
* Ability to lead a team of 3 - 4 front-end developers, guide, train, and perform code reviews for projects you are in charge of.
* Mastery of semantically correct, SEO-friendly and accessible HTML5.
* Mastery of CSS3 layouts and 60-fps animation.
* Mastery of JavaScript and use functional as well as OOP effectively in ES6.
* Mastery of web performance optimization.
* Mastery of Git.
* Know how to use Gulp, Webpack and other workflow tools.
* Experience with wp-cli is a plus.
* Experience with Docker is a plus.
* Experience building for and integrating with Shopify, WordPress.
* Knowledge of back-end programming is a big plus.

## **Why You'll Love Working Here**

Experience a fast-paced development agency life in a team that values teamwork, communication, personal development and attention to details.  
  
We don't have a big office but it's cozy. Our Hanoi team is small, but they're hard-working and passionate. There is a ton of work to do, but it's all well compensated. All projects have hard deadlines. Our team updates technology stacks, conventions, and workflows on a weekly basis. Your colleagues rely on you to keep up with constant changes while still deliver results effectively within time and budget constraints. You will have to swim to survive. We don't hand out life jackets.  
  
If all that doesn't bother you, then **you are one of us, and you will love this**. Your experience and skills will grow more quickly than that of your peers in other companies. All we focus on is learning and improving through our day-to-day work, and at the same time, enjoy the company of our colleagues, whom we select very carefully.  
  
We also provide the following benefits:

* Clear vision of your career progress: OKR process, goal evaluation every 3 months, performance review with potential for raise every 6 months.
* Professional working environment: Clearly-defined internal process and top-notched facilities including Macbook Pro, 2nd monitor, iPhone, Android devices for testing.
* Bonus: Year-end bonus based on individual performance. Regular spot bonuses when meeting goals or complete projects with good results and adapt our deadline.
* Yearly health check-up.
* Days off: Public holidays, and on top of that, 12 paid days off a year, with possibility for more depending on performance level.
* Grow to be a full-stack developer: Opportunity to work with cutting-edge technologies, both front-end and back-end.
* Personal development: Access to Team Treehouse, Pluralsight and other resources for skill-set development, with career guidance from Technical Lead and CEO.
* Opportunity to learn from the best: 1-on- 1 on the job training with Technical Lead and CEO.
* You are encouraged to have a life outside of work: Regular team building activities, tickets to conferences and remote working time. We trust you to be a professional.
* Time working: 08:30 AM - 05:30 PM from Monday to Friday during summer, 9:00 AM - 6:00 PM from Monday to Friday during winter.